



Haverling

LONDON BOROUGH

Quarter 1 Performance Report 2019/20

Children and Learning O&S Sub-Committee

26 September 2019

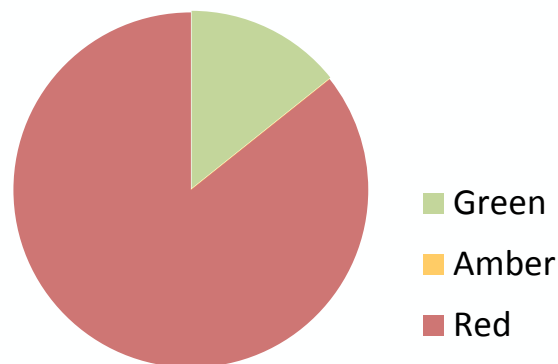
About the Children and Learning O&S Sub-Committee Performance Report

- Overview of the Council's performance against the indicators selected by the Children and Learning Overview and Scrutiny Sub-Committee
- The report identifies where the Council is performing well (**Green**), within target tolerance (**Amber**) and not so well (**Red**).
- Where the RAG rating is '**Red**', '**Corrective Action**' is included in the presentation. This highlights what action the Council will take to improve performance.

OVERVIEW OF CHILDREN AND LEARNING INDICATORS

- 8 Performance Indicators are reported to the Children and Learning Overview & Scrutiny sub-committee
- Performance data is available for all 8 indicators
- 7 of the indicators have been given a RAG status

Quarter 1 indicators summary



In summary, of the 7 indicators:

1 (14%) has a status of **Green**

0 (0%) have a status of **Amber**

6 (86%) have a status of **Red**

Quarter 1 Performance – Learning and Achievement

Indicator and Description	Value	Tolerance	2019/20 Annual Target	2019/20 Q1 Target	2019/20 Q1 Performance	Short Term DOT against Q4 2018/19		Long Term DOT against Q1 2018/19	
Number of children missing from education at month end (average for the quarter)	Smaller is better	N/A	N/A	N/A	3	↑	6	↑	5
Percentage of 16-18 year olds who are not in education, employment or training (NEET), or not known	Smaller is better	+/-15%	3.5%	3.5%	3.3% (monthly data - June 2019)	-	3.1% (2018/19)	-	3.5% (2017/18)
Number of apprentices aged 16-18 recruited in the borough	Bigger is better	+/-10%	664 (August 2018 to July 2019)	N/A	460	↓	610 (2017/18)	↓	690 (2016/17)
Number of apprentices aged 19+ recruited in the borough	Bigger is better	+/-10%	1,112 (August 2018 to July 2019)	N/A	970	↓	1,100 (2017/18)	↓	1,320 (2016/17)

No direction of travel has been provided for the Percentage of 16-18 year olds who are not in education, employment or training (NEET) or not known, as the monthly data is not directly comparable to annual published data

Quarter 1 Performance – Children’s Services

Indicator and Description	Value	Tolerance	2019/20 Annual Target	2019/20 Q1 Target	2019/20 Q1 Performance	Short Term DOT against Q4 2018/19		Long Term DOT against Q1 2018/19	
Percentage of Initial Child Protection Conferences held within 15 days	Bigger is better	+/-5%	90%	N/A	73.3%	↓	84.1%	↓	83.3%
Percentage of looked-after children who ceased to be looked after as a result of permanency (Adoption and Special Guardianship Order)	Bigger is better	+/-10%	20%	N/A	6.9%	↓	13.8%	↓	13.3%
Number of new in-house foster carers (cumulative)	Bigger is better	12	14	4	0	-	14	↓	2
Percentage of care leavers (aged 19-21) in education, employment or training	Bigger is better	+/-10%	55%	N/A	43%	↓	59%	-	N/A*

**Performance using Department for Education (DfE) methodology (for the % of care leavers in EET) was not reported during 2018/19*

Highlights

- The **number of children missing from education** has reduced to an average of 3 in the first quarter of the year, which is an improvement on both the previous quarter and the same point last year.
- There is continued strong performance in Havering for the **percentage of 16-18 year olds who are not in education, employment or training (NEET), or not known**. This is a result of:
 - strong post-16 partnerships with education providers;
 - effective delivery of the targeted Information, Advice and Guidance (IAG) contract through Prospects;
 - services to support 'at risk of NEET' learners; and
 - robust tracking and recording of young Havering residents.

Improvements Required

- Apprenticeships continue to be promoted as a post-16 option to Havering residents; however we have seen a decline in the **number of apprentices recruited in the borough** in line with national and regional trends. Targets for 2019/20 have been set to reflect the regional decrease in apprenticeship starts between 2017/18 and 2018/19 (-17%). There is an increased focus on apprenticeships for 2019/20 through the National Apprenticeship Week activities planned, e.g. Havering school roadshows, an apprenticeship pop-up shop in the town centre, and a parent and learner apprenticeship event.

Improvements Required (contd.)

- The **percentage of Initial Child Protection Conferences held within 15 days** has dipped slightly during the first quarter of the year, having been an area of very strong performance in 2018/19. The number of conferences taking place have reduced over the last year and with only one quarter of data, numbers are particularly low, making the percentage more volatile. The actual number of conferences held late is four. Cases that have been referred for conference late by the social work teams are followed up with group managers to review the reasons and address any issues.
- The **percentage of looked-after children who ceased to be looked after as a result of permanency** (Adoption and Special Guardianship Order) is behind target for this point in the year, with two adoption orders granted and no special guardianship orders (SGO). In the same period, 11 special guardianship assessments have been filed with the court, several of which are anticipated to result in orders being granted when proceedings conclude, therefore we expect to see a spike in orders granted in the next reporting period. Two further adoption orders have also been granted since Quarter 1 and another six applications are lodged with the court, awaiting final hearings in September and October. We have seen a trend whereby applications to court for adoption hearings are taking longer to be set by the East London Family Court and adoption orders are less likely to be granted at the first hearing due to an increase in orders being contested by birth families. In light of the number of cases currently in progress however, it is anticipated that by year-end there will have been an increase in adoption orders being granted compared to recent years.

Improvements Required (contd.)

- Foster carer recruitment across London and nationwide remains a challenge and although there have not been any **new in-house foster carers** approved during the first quarter, Havering continues to outperform neighbouring boroughs in terms of recruitment. A review of the Fostering service has provided a more clearly defined focus on assessment and recruitment from a staffing perspective, and all documents and web-based content used for recruitment are also being reviewed. The Head of Service has implemented frequent monitoring on enquiries, initial visits, people dropping out of the process and the reasons for this. The role of fostering ambassador remains pivotal. While the number of in-house carers is lower than previous years, carers are actively providing placements and the percentage of LAC placed in-house is higher than previously.
- The **percentage of care leavers in education, employment or training (EET)** dropped during Quarter 1. This figure reflects the statutory DfE methodology, which includes some care leavers who are not receiving services and whose EET status is therefore not known. The figure based on only 'in touch' young people is higher (similar to this time last year) and compares well to other local authorities. There is seasonal variation in this PI linked to the academic year, and the implementation of the new recording system in March had a slight impact, as all care leaver data had to be re-input manually, making it difficult to track performance during the first few weeks of the year. On-going support to care leavers remains in place: For the 18+ cohort, an EET Pathway Co-ordinator supports young people pre-employment, back into education and during employment; for those entering care post 16 and already disengaged with EET, targeted engagement activities are in place within Leaving Care such as football, cinema and wrap around support for mental/ emotional wellbeing needs.

Any questions?

